



Employer Seminar and Annual Meeting

Days Inn - Findlay
Tuesday, February 26, 2002

9:30 a.m. - Registration

10:00 - 10:10 a.m. - Welcome and Introductions - Tom Demaline - President, MAAHS

10:10 - 11:10 a.m. - ***H-2B - How it Works and How it Can Benefit Non-Agricultural Employers*** - Libby Whitley, General Manager of Mid-Atlantic Resources Association

11:10 a.m. - 11:55 p.m. - ***Cultural and Social Issues within Hispanic Labor*** - Francisco Espinoza, OSU Extension Farm Labor Relations Program

12:00 - 1:30 p.m. ***Lunch, MAAHS Annual Meeting and MAAHS: A New Organization for Agricultural and Other Employers*** - Tom Demaline - President, MAAHS and John Wargowsky - Executive Director, MAAHS

1:45 - 2:45 p.m. - ***Review and Discussion of Compliance Checklists*** - John Wargowsky - Executive Director, MAAHS and Tom Sachs - Executive Director, Ohio Fruit and Vegetable Growers

- Employers Who Use Labor Contractors Checklist
- Supervisors' Child Labor Compliance Checklist
- Understanding Harassment Checklist
- OSHA Field Sanitation Compliance Checklist
- Immigration Reform and Control Act (IRCA) Compliance Checklist
- Social Security Administration Mismatch Letter Checklist for Ag/Hort Employers

3:00 - 4:00 p.m. - ***H-2A - How it Works and How it Can Benefit Agricultural Employers*** - Libby Whitley, General Manager of Mid-Atlantic Resources Association

4:00 p.m. - **Adjourn**

WHAT IS MAAHS? - MAAHS is a unique consortium of associations, organizations and employers organized to meet the educational, compliance assistance and labor recruiting needs of agricultural and other employers. A board of trustees including sponsor members and employer members oversees MAAHS. An executive director manages day to day operations.

VISION - To improve the working and earnings environment for Mid American employers and workers involved in agriculture and other areas of employment.

MISSION - To meet the human resource needs of member employers.